

fcba

TMT Law &
Policy Pipeline
Program



Annual Report 2024-2025

Overview of the TMT Law & Policy Pipeline Program

FCBA - The Tech Bar is committed to expanding access to opportunities in the legal profession within the technology, media, and telecom (TMT) sectors. To advance this mission, the FCBA TMT Law & Policy Pipeline Committee established two pioneering programs in 2020: the **TMT Law & Policy Pipeline Internship Program** and the **TMT Law & Policy Certificate Program**. These were later enhanced by the addition of the Summer Series and Mentorship Program. Together, these initiatives aim to attract, develop, train, and support first-year law students from a broad range of backgrounds and experiences who are interested in pursuing legal careers in TMT law and policy.

The TMT Law & Policy Pipeline Internship Program aims to place students into meaningful, demanding, and enriching internship opportunities focusing on TMT law and policy with our participating employers specializing in TMT law and policy.

YEAR 5 – 2024-2025

Received 125 applications from 1st year law students and placed 23 interns.



The TMT Law & Policy Certificate Program offers students a substantive academic enrichment curriculum, covering key principles, statutes, and regulations that are the foundation of TMT law and policy.

YEAR 5 – 2024-2025

32 students participated in 60+ hours of substantive training.



The Summer Series and Mentorship Program provides students with continued learning and support over the summer by pairing them with mentors and hosting various events.

YEAR 5 – 2024-2025

Completed 25 Mentor/Mentee matches.



Year 5 Celebration



The FCBA proudly marked the five-year anniversary of the **TMT Law & Policy Pipeline Program** with a vibrant and engaging celebration that brought together students, alumni, mentors, industry professionals, and government leaders. This milestone is a testament to the program's sustained commitment to building pathways into the TMT legal and policy sectors for high-potential law students.



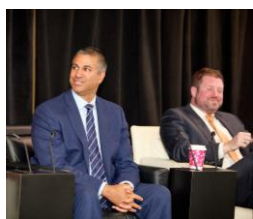
The celebration featured a full-day program designed specifically for current students and alumni, offering them an immersive experience in the heart of TMT law and policy. The day began with a dynamic series of panel discussions featuring distinguished attorneys, executives, and policy makers from both the public and private sectors. Panelists candidly shared their career journeys, insights into emerging policy challenges, and practical advice for navigating professional life in the fast-evolving TMT landscape. Students were able to ask questions, gain insider perspectives, and better understand the real-world implications of legal and policy decisions in this complex field.



The afternoon transitioned into a networking session, where students and professionals from law firms, federal agencies, industry associations, and major technology companies had an opportunity to interact. Adding to the significance of the event, alumni from the program's first and second years—many of whom are now practicing attorneys—returned to participate in the celebration. These informal conversations allowed students to seek mentorship, explore career pathways, and build relationships that will support their growth and ambitions.



This celebratory event underscored the **TMT Law & Policy Pipeline Program** as a vital initiative that not only educates but also empowers students to thrive in one of the most influential and rapidly changing sectors of law and policy. As the program looks toward its next chapter, the FCBA remains committed to fostering meaningful connections, expanding opportunities, and shaping the future of TMT through education, mentorship, and access.



TMT Law & Policy Pipeline Internship Program

From 2021 to 2025, the **TMT Law & Policy Pipeline Internship Program** matched 127 first-year law students with law firms, prominent companies, industry associations, and non-profit advocacy organizations in the TMT sector that commit to providing paid summer legal internships, offering significant legal work and writing experience, along with meaningful exposure to clients and senior leaders in their organizations. Beginning in 2025, the program also introduced a mid-summer employer check-in to allow host organizations to provide feedback on intern performance and engagement.

Thank you to our participating Year 5 employers for hiring 23 interns this year, and for contributing and being actively involved in the FCBA **TMT Law & Policy Pipeline Internship Program**.

Associations

USTELECOM
THE BROADBAND ASSOCIATION

ctia

ACT | The App Association

WIA

ACA
CONNECTS

ncta
THE INTERNET & TELEVISION ASSOCIATION

Non-profits

FUTURE OF PRIVACY FORUM

CableLabs®

Corporations & Organizations

COX
ENTERPRISES

T Mobile

INTRADO
Always there in an emergency

CROWN CASTLE



AT&T

COMCAST

verizon

BT

Tripadvisor

Law Firms

W)B)K)

Davis Wright Tremaine LLP

KELLOGG HANSEN
KELLOGG, HANSEN, TODD, FIGEL & FREDERICK, PLLC

HWG

Lerman Senter

MINTZ

wiley

Hogan Lovells

The TMT Law & Policy Certificate Program

The Telecom, Media, and Technology (TMT) Law & Policy Certificate Program is the academic enrichment and skills development component of the FCBA TMT Law & Policy Pipeline Program, providing a comprehensive yet accessible introduction to TMT law and policy development.



From 2021 to 2025, 170 first-year law students participated in the TMT Law & Policy Certificate Program, completing 8 Saturday sessions with over 60+ hours of virtual instruction across 14 substantive modules as well as a mock ex parte activity session. These modules covered key legal and policy topics central to the technology, media, and telecom sectors, including regulatory and administrative law, privacy, data and cybersecurity, and antitrust. The program also included focused training in written and oral communication.



Participants engaged in a hands-on ex parte presentation exercise and a mock comment drafting and meeting simulation to develop practical skills in regulatory policy advocacy. These activities provided a structured introduction to both written and oral advocacy before federal agencies. Students delivered presentations in small groups to experienced practitioners, receiving timely, constructive feedback. The experience helped strengthen their legal analysis, communication skills, and understanding of how legal arguments are shaped and delivered in administrative and policy-making contexts.

Completion of the TMT Law & Policy Certificate Program is required for those selected for the TMT Law & Policy Pipeline Internship Program, though the certificate program is open to all applicants to the Pipeline Program. Upon successful completion of the certificate requirements, participants are awarded a Certificate of Achievement from the FCBA. The certificate serves as a formal recognition of their commitment to developing foundational knowledge and skills in TMT law and policy.



The TMT Law & Policy Certificate Program



Session 1: Regulatory Overview & Administrative Law

Covers the roles of key TMT regulators—the FCC and FTC—and their ties to federal and state entities. Also reviews core administrative law principles related to rulemaking, enforcement, and policy.



Session 2: Media & Content Regulation

Examines the laws and principles governing broadcast, cable, advertising, and other forms of media content, along with emerging legal frameworks for digital media, intermediary liability, and intellectual property.



Session 3: Broadband and Cyber Regulation

Provides an overview of broadband technology and policy, followed by an examination of regulatory and legislative developments in cybersecurity, including relevant FCC rulemakings.



Session 4: Consumer Protection and Writing Skills

Covers consumer protection law, including FTC rules on data privacy, advertising, and marketing, followed by guidance on legal writing and effective argument structure.



Session 5: Spectrum and Communication Skills

Introduces core concepts in spectrum technology and policy, and provides instruction on developing essential legal communication skills to prepare students for the upcoming substantive writing assignment.



Session 6: Ex Parte Session

Simulates an ex parte meeting before the Federal Communications Commission, where students use provided materials to advocate for a client and complete a substantive written summary of the meeting.



Session 7: Kids' and Teens Privacy & Data Protection

Examines the evolving regulatory and legislative landscape of children's privacy, including COPPA, and provides an overview of broader privacy and data protection frameworks.



Session 8: Antitrust, Ad Tech, and Artificial Intelligence

Addresses antitrust law and policy, with a focus on challenges related to advertising technology and artificial intelligence in both the U.S. and European Union.

The TMT Law & Policy Certificate Program

Meet Some of Our Speakers and Presenters. The **TMT Law & Policy Pipeline Program** is honored to feature a distinguished group of keynote speakers and presenters who bring deep expertise and leadership across the technology, media, and telecom (TMT) sectors. These professionals—representing law firms, corporations, government agencies, and advocacy organizations—generously share their time and insights to educate, inspire, and mentor the next generation of legal talent. Learn more about a few of them below.



Adam Copeland, Partner, Wilkinson Barker Knauer, LLP and former Deputy Bureau Chief, Wireline Competition Bureau, FCC. Advises cable and broadcast clients on a variety of regulatory issues.



Amber Ezzell, Policy Counsel, Future of Privacy Forum. In addition to providing resources, guidance, and expertise on AI policy, Amber leads FPF's work on employee and workplace privacy.



Amit P. Mehta, Judge, U.S. District Court for the District of Columbia. The first Asian Pacific American to serve as a federal district court judge in the District of Columbia. Served on the Board of Directors of the Mid-Atlantic Innocence Project.



C. Sean Spivey, Partner, Wilkinson Barker Knauer. Sean provides strategic counsel to communications and technology industry leaders anchored in his extensive experience serving in several senior roles in government.



Henry Rivera, Partner, Wiley Rein, former FCC Commissioner. Singled out as a "Leading Lawyer" by Chambers USA and named among the top 12 Telecom experts in the U.S. by Legal Media Group's Best of the Best.



Karl Racine, Partner, Hogan Lovells and former AG of D.C. Built the AG's office into the top public law firm in America. Represents clients in litigation from State AGs across the United States.



Maneesha Mithal, Partner, Wilson Sonsini and former Associate Director, FTC Division of Privacy and Identity Protection. Maneesha advises clients on privacy, cybersecurity, and consumer protection matters.



Megan Brown, Partner, Wiley Rein. A former senior Department of Justice official. Megan serves on the U.S. Chamber of Commerce's Cybersecurity Leadership Council and assists clients with national security issues.



S. Jenell Trigg, Attorney. Chair Emeritus of Lerman Senter's Privacy, Data Protection and Cybersecurity Practice Group and is a Certified Information Privacy Professional ("CIPP/US") under the International Association of Privacy Professionals.



Sarang (Sy) Damle, Partner, Latham & Watkins. Vice Chair of the firm's AI Practice and former General Counsel at the US Copyright Office, litigates industry-defining matters of copyright law and emerging technology.



Ajit V. Pai, President and CEO CTIA, and Partner, Searchlight Capital Partners; former FCC Chair. Deep expertise in the technology, media, and telecommunications sectors; and a broad network across both corporate and government realms.



Ari Q. Fitzgerald, Partner, Hogan Lovells US LLP. Leads the firm's Communications, Internet, and Media practice. He provides strategic, legal, and policy advice on a wide range of communications and spectrum policy issues.



Arun Rao, Partner, Global Investigations & White Collar Defense. Focus on cutting-edge government investigations and criminal and civil enforcement actions, including fraud and consumer protection matters.



Edith Ramirez, former Chairwoman of the Federal Trade Commission (FTC). During her tenure, the FTC took nearly 400 law enforcement actions focused on consumer protection and promoting competition in the technology sectors.



Hetal Doshi, Attorney. Currently running for Attorney General of Colorado. Served as the Deputy Assistant Attorney General overseeing the Antitrust Division's civil and criminal litigation efforts.



Makan Delrahim, Partner, Antitrust & Competition, Latham & Watkins; Former Assistant Attorney General, Antitrust Division, Department of Justice. Advises on high-stakes mergers and acquisitions, government investigations, and crisis mgmt.



Matthew A. Brill, Partner, Latham & Watkins. Global Chair of the Connectivity, Privacy & Information Practice, a member of the Supreme Court and Appellate Practice, and a former FCC senior official.



Russell P. Hanser, SVP, General Counsel and Chief Legal Officer NCTA and former Director of Communications Policy Initiatives, NTIA. Experienced in legal practice focused on telecommunication and technology policy.



Sanford S. Williams, Lecturer in Law at UCLA School of Law & former Deputy Managing Director, FCC, VP and Deputy General Counsel, Somos, Inc. Interested in digital equity, telehealth, gender and racial health care.



Scott H. Angstreich, Partner, Kellogg, Hansen, Todd, Figel & Frederick PLLC. Litigates regulatory matters on behalf of communications and tech companies and their trade associations, energy companies.

Summer Series & Mentorship Program

The **TMT Law & Policy Pipeline Summer Series and Mentorship Program** is a dynamic, immersive experience designed to build professional confidence and sharpen career readiness for those interested in technology, media, and telecommunications law and policy. Open to both Pipeline Program Interns and Certificate recipients, this initiative offers structured growth through hands-on mentorship, skills development, and thought-provoking discussions. The program complements participants' summer placements by offering a rich series of supplemental learning opportunities tailored to deepen understanding of key issues shaping the TMT landscape.

Participants gain exclusive access to lunch-and-learn sessions, virtual fireside chats with trailblazers in the field, and curated networking events that bring together emerging professionals and seasoned leaders. From practical advice to lasting connections, the Summer Series equips participants with the tools, relationships, and confidence needed to thrive in their academic and professional journeys.

As part of its commitment to expanding access and opportunity within the TMT legal space, the program also facilitates a dynamic summer mentorship experience for our law students. Through careful coordination and thoughtful matching, the program paired 25 students with experienced legal professionals working across a range of TMT sectors. These mentor-mentee relationships were designed to provide students with guidance, insight, and support as they navigated their early professional journeys and explored career pathways in TMT law and policy. In addition to individual mentorship, participants were connected to a broader network of peers and practitioners through ongoing events and programming hosted as part of the TMT Summer Series. The mentorship initiative reflected the Pipeline Program's broader mission to cultivate community, foster leadership, and empower the next generation of diverse voices in TMT.



2025 SUMMER SERIES SCHEDULE

Date & Time	Event / Location	Host
 Tuesday, May 13 12:30PM - 1:30PM	Lunch & Learn: Interview Tips and Soft Skills (hybrid) 555 13 th Street NW, Washington, D.C. – lunch provided https://hoganlovells.zoom.us/j/99747915839?pwd=H9aAWBrbDZuUWtHb3huTjE5SjBzCk1	Hogan Lovells Ryan Thompson (moderator)
 Thursday, May 22 12:30PM - 1:30PM	Lunch & Learn: Expanding Your Mentorship Experience (virtual) https://us02web.zoom.us/j/89226511186	CTIA Justin Perkins, Director, Cybersecurity & Policy (Presenter)
 Tuesday, June 17 5:30PM - 8:00PM	TMT Happy Hour -- Open to Entire FCBA (in-person) Colada Shop rooftop, located at 1405 T Street NW, Washington, DC 20009	FCBA TMT
 Thursday, July 17 12:30PM - 1:30PM	TMT Law & Policy Keynote (virtual) https://us02web.zoom.us/j/87186965699	Keynote: Anant Raut, the Former Global Head of Competition Policy for Meta Platforms, Inc.
 Thursday, July 24 6:30PM - 8:30PM	End of Summer Celebration (in-person) 6400 Clipper Way, Oxon Hill, MD	Top Golf

Bar Stipend Program

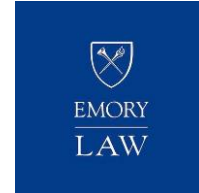
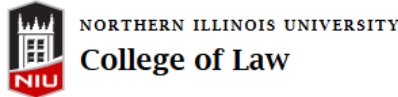
As part of its ongoing commitment to supporting the professional journey of its participants, the FCBA **TMT Law & Policy Pipeline Program** introduced a new benefit in 2024: a \$500 bar exam preparation stipend.

In Year 5, the program awarded to six select Year 2 (Summer 2023) interns who graduated from law schools across the country—Rutgers Law Newark, Sandra Day O'Connor College of Law at Arizona State University, Howard University School of Law, American University Washington College of Law, Florida A&M University College of Law, and Seton Hall University School of Law.

This initiative reflects the Pipeline Program's dedication to empowering future legal professionals as they take the next critical step toward entering the profession.



Law Schools Represented across the Country



Columbus School of Law



HARVARD LAW SCHOOL



SCHOOL of LAW



Year 5 Student Spotlights



Aaron Youngblood

After a decade in education, Aaron entered law school with a strong public interest focus and a growing interest in how technology intersects with law and policy. His experiences working with students and families highlighted how emerging technologies were reshaping daily life while also deepening existing disparities.

Now enrolled at the University of Memphis Cecil C. Humphreys School of Law, Aaron joined the FCBA TMT Law & Policy Pipeline Program to explore the regulatory side of tech and telecom. The program equipped him with a strong foundation that supported his success as a summer intern at HWG LLP, where he further developed his interest in tech policy.

Student Quote: *“The TMT Pipeline illuminated my career path by providing the discourse, community, and clarity I needed to confidently pursue an area of law that I had previously only understood in theory. The experience has shown me that the work ahead isn’t just about keeping up with change but being mindful about how change unfolds.”*



Abdi Lopez

Abdi Lopez is a rising second-year law student at ASU’s Sandra Day O’Connor College of Law, focusing on intellectual property and telecommunications law. A first-generation college graduate and former STEM educator, she is passionate about using law and policy to dismantle systemic barriers and expand access to technology. This summer, she interned at CableLabs researching regulatory frameworks in wireless, privacy, and AI governance.

She currently serves as acting director of the APS Phoenix Chapter and was honored with the Ms. JD Civil Rights Award for her advocacy on behalf of immigrant families and entrepreneurs. Outside of law, Abdi hosts radio shows that translate complex tech policy issues into accessible conversations.

Student Quote: *“The FCBA-TMT Law & Policy Pipeline Program gave me the tools—and the confidence—to step into the tech law and policy space. More than just a training program, it felt like having a team of big brothers and sisters guiding me through the door. Their mentorship and support made me feel competent, capable, and genuinely welcomed into this field.”*

Year 5 Student Spotlights



Bhavana Kunnath

Bhavana is a law student at Georgetown University Law Center and a graduate of Oglethorpe University, where she studied English and Communications. As a college student and freelance reporter, she developed a strong interest in media and communications, which sparked her curiosity about the legal frameworks shaping the technology, media, and telecommunications (TMT) sectors.

Through the FCBA's TMT Law & Policy Pipeline Program, Bhavana explored emerging issues in TMT law under the mentorship of experienced practitioners. She continued this focus as a summer intern at Lerman Senter PLLC, where she gained practical insight into how regulatory decisions in the TMT space influence access, innovation, and everyday communication.

Student Quote: *"The program gave me the opportunity to learn directly about a variety of niche topics from practitioners who are passionate about their areas along with a community of equally passionate peers. What made the program impactful was not only the engaging curriculum but the supportive community that was willing to patiently welcome us into what can feel like a complex and daunting field."*



Jai Shy

Jai is a rising second-year law student at Howard University School of Law and a proud graduate of Loyola University. With a strong interest in regulatory and communications law, Jai is passionate about exploring how legal frameworks shape access to technology and information, especially in underserved communities. Her academic focus is grounded in a commitment to equity, innovation, and public interest.

This summer, Jai served as a Legal Intern at T-Mobile, where she supported the Regulatory and Legal Affairs team with matters related to Technology, Media, and Telecommunications (TMT) law. Through this experience, Jai contributed to research and analysis on key legal and policy issues impacting the rapidly evolving communications landscape. The internship provided an invaluable opportunity to apply classroom learning to real-world challenges while working alongside legal and industry leaders shaping the future of connectivity.

Student Quote: *"The FCBA Law & Policy Pipeline Program opened doors I didn't even know existed. Interning at T-Mobile gave me firsthand insight into how communications law shapes the world we live in—and how I can help shape its future."*

Year 5 Student Spotlights



Shilpa Salgar

Shilpa began attending University of Washington School of Law after four years of impactful public service, first as an immigration caseworker for the U.S. House of Representatives, and later as a policy advisor for the City of Seattle's Office of Immigrant and Refugee Affairs. Motivated by a growing interest in technology and intellectual property law, she joined the FCBA TMT Law & Policy Pipeline Program to explore this area further and build meaningful connections with professionals in the field.

Participating in the program solidified her interest in technology and intellectual property law, and provided her with invaluable opportunities to engage with practitioners working at the forefront of their fields. The insights she gained through the program helped prepare her for her summer internship at Davis Wright Tremaine and affirmed her desire to build a career in this dynamic area of law.

Student Quote: *"The FCBA has played a critical role in advancing my career as a legal professional. Beyond the classes, the FCBA has given me a new community of trusted mentors and friends, and a clear sense of how rewarding this profession can be."*



Taylor Courtney

Taylor began her legal education at Georgetown Law after graduating summa cum laude from Howard University with a major in Philosophy and a minor in Spanish. Her early experiences—ranging from flight software systems at NASA to product design at Apple—sparked a strong interest in the ethical and legal dimensions of technology. As a Technology Law and Policy Scholar, she explored emerging tech issues and was introduced to the Federal Communications Bar Association (FCBA).

Encouraged by her mentor, Taylor joined the FCBA's TMT Law & Policy Pipeline Program, where she deepened her understanding of telecommunications and media law. The program helped strengthen her knowledge of the regulatory landscape and prepared her for her summer legal internship at CTIA, where she supported work on 911 location accuracy and public safety initiatives.

Student Quote: *"The FCBA and the TMT Law & Policy Program didn't just shape the trajectory of my summer—they completely shifted the way I see the world and revealed how telecommunications law underpins the systems that connect us all."*

Year 5 TMT Law & Policy Pipeline Program Co-Chairs



Anisa Green
AT&T Services, Inc.

Chris Laughlin
Government Attorney

Clete Johnson
Wilkinson Barker Knauer, LLP

Diane Holland
Wiley Rein LLP

Jamile Kadre
Government Attorney

Jonathan Mark
Google

Justin Perkins
CTIA

Katie Mellinger
Government Attorney

Kim Alli
Wiley Rein LLP

Kimia Nikseresht
Wilkinson Barker Knauer, LLP

Rudy Brioché
Comcast

Ryan Thompson
Hogan Lovells US LLP

Svetlana Gans
Gibson Dunn

Through the Years – End of Summer Celebration



A group of approximately ten diverse individuals, including men and women of various ethnicities, are smiling for a group photo. They are standing in front of a large glass window that looks out onto a green golf course. The group is dressed in casual to semi-formal attire, with some wearing polo shirts. A blue banner at the bottom of the photo contains the text 'Year 5: 2024-2025'.

Year 5: 2024-2025



A large group of about twenty people are posed for a group photo. They are standing in front of a large glass window overlooking a golf course. The group is diverse in age and ethnicity. A blue banner at the bottom of the photo contains the text 'Year 4: 2023-2024'.

Year 4: 2023-2024



A group of about fifteen people are posed for a group photo. They are standing in front of a large glass window overlooking a golf course. The group is diverse in age and ethnicity. An orange banner at the bottom of the photo contains the text 'Year 3: 2022-2023'.

Year 3: 2022-2023



A group of about fifteen people are posed for a group photo. They are standing in front of a large glass window overlooking a golf course. The group is diverse in age and ethnicity. A red banner at the bottom of the photo contains the text 'Year 2: 2021-2022'.

Year 2: 2021-2022



A group of about fifteen people are posed for a group photo. They are standing in front of a large glass window overlooking a golf course. The group is diverse in age and ethnicity. A blue banner at the bottom of the photo contains the text 'Year 1: 2020-2021'.

Year 1: 2020-2021

Your Support Matters

The FCBA extends its sincere appreciation to the law firms, corporations, associations, and individuals whose generous financial sponsorships have been instrumental in advancing the **TMT Law & Policy Pipeline Program**. Your support directly strengthens our mission to educate, mentor, and prepare aspiring legal professionals for meaningful careers in the technology, media, and telecommunications (TMT) sectors.

We invite you to become a sponsor and join a growing network of partners dedicated to supporting future leaders in TMT law and policy. Your contribution enables us to expand the reach and impact of the Pipeline Program—enhancing academic and professional training, facilitating internship placements, and providing valuable resources such as mentorship, career exposure, and skill-building opportunities.

At the core of our efforts is the belief that knowledge and preparation are powerful tools—what we call a “currency” that students can carry with them as they build lasting careers. By investing in their development, you help ensure that these students are equipped with the tools, confidence, and experiences needed to navigate complex legal and regulatory landscapes.

Through collective effort and sustained commitment, the FCBA TMT Law & Policy Pipeline Program is shaping a stronger future for the legal profession. Your partnership plays a critical role in this work—supporting students at every step and helping to expand access to opportunity within one of the most dynamic and fast-evolving areas of law.

To sponsor, please go to **FCBA TMT Law & Policy Pipeline Program Sponsorship form** [here](#).



For more information about the FCBA TMT Law & Policy Pipeline Program, please email TMTPipeline@fcba.org, visit the TMT Law & Policy Pipeline Program website, or contact the following co-chairs of the TMT Law & Policy Pipeline Program Committee:

Anisa Green (al7161@att.com); Rudy Brioché (rudyr_brioché@comcast.com); or Svetlana Gans (sgans@gibsondunn.com).

