

Diversity Pipeline Internship Program TMT Law & Policy Certificate Program 2021 Annual Report



As the Tech Bar, the FCBA has a mission to foster meaningful diversity and inclusion in the legal profession representing public, private, non-profit, and government organizations in the technology, media, and telecom (TMT) sectors.

To advance this mission, the FCBA Diversity Pipeline Committee created two groundbreaking programs – the Diversity Pipeline Internship Program and the TMT Law & Policy Certificate Program - to attract, develop, train, and support diverse, firstyear law students from historically underrepresented and disadvantaged groups interested in pursuing legal careers in TMT law and policy. In its inaugural year, the Internship program focused on facilitating paid employment opportunities in the Washington, D.C. area offices of TMT organizations. The Certificate Program provided substantive а enrichment curriculum, covering key principles, statutes, and regulations that are the foundation of TMT law and policy.

"A great choice for students and employers alike."

| Administration | Students | Employers | Enrichment |
|--|--|---|--|
| 10 Committee Co- Chairs 35 Application Reviewers | 100 Student | 19 Summer Employer Participants; One Fall Employer 55 Employer/ Committee Panel Interviews | 36 Hours of Instruction 10 Substantive Modules; Four Skills Enrichment Sessions One Interview Skills Prep Session |
| Three Published Press Releases28 FCBA Gift Bags | 27 Students Earned TMT Certificates 13 Diverse Law School Student Ambassadors | Two Employer Focus Groups Three Summer Social Events Sponsored by Employers | Six Keynote Speakers, Including Amit Mehta, Maureen Ohlhausen, Ajit Pai, and Henry Rivera |
| Launch and Graduation Events Featuring Michael Powell, DC AG Karl Racine, FCC Chairwoman Rosenworcel and Cmr. Starks | LinkedIn Group Powered by Interns Pipeline Interns Established TMT Law Student Association at Howard Law School | Offered Continued Student Summer Support 6-Month Courtesy Subscription to Communications Daily | Six Saturday Sessions Six Writing Assignments One-on-One Mentoring, Practice, and Workplace Skills Sessions |

20 Inaugural Employers



"From high-caliber candidate recruitment to considered placement and all the wraparound activities in between ... the program is so much more than a semester match; it is launching relationships that enrich the careers of all participants."

- Caitlin Brosseau, Tripadvisor

Law Schools of
Inaugural
Pipeline and TMT
Certificate Class

American

Ten Law Firms

Davis Wright Tremaine LLP; Harris Wiltshire & Grannis LLP; Hogan Lovells; Kellogg Hansen Todd Figel & Frederick PLLC; Kelley Drye & Warren LLP; Lerman Senter PLLC; Loeb & Loeb; Mintz, Levin, Cohn, Ferris, Glovsky, and Popeo, P.C.; Wilkinson Barker Knauer, LLP; Wiley Rein LLP

Five Companies

AT&T Services, Inc.; Comcast NBCUniversal; T-Mobile; Tripadvisor; Verizon

Four Trade Associations

ACA Connects; CTIA; NCTA - The Internet & Television Association; USTelecom - The Broadband Association One Non-Profit Organization

Future of Privacy Forum

Berkeley
Columbia
Cornell
Emory
George Mason
Georgetown
George Washington
Howard
Maryland
North Carolina
Rutgers
Seattle
UCLA
UDC
U. Pennsylvania

USC

"[The DPP] delivered to us a great candidate who was ready to hit the ground running ... bright, eager, and professional, and we wanted to do everything we could to make her experience a rewarding one."

- Ross Lieberman, ACA Connects

"We were thrilled to employ a very personable and bright 1L ... whose knowledge and keen interest in tech was evident. ... We look forward to a continued relationship with him through law school."

- S. Jenell Trigg, Lerman Senter PLLC